

AY 2023-2024 STUDENT ACADEMIC TITLE RATES

TITLE	JOB CODE	UCPATH STEP	HOURLY RATE	MONTHLY RATE (50%)	MONTHLY RATE (100%)	ANNUAL RATE (9 MO @ 50%)**	ANNUAL RATE (12 MO @ 50%)	ANNUAL RATE (9 MO @ 100%)	ANNUAL RATE (12 MO @ 100%)	NOTES
Graduate Student Researcher	3266	Step 1		2,707.92	5,415.83	24,371.25	32,495.00	48,743	64,990	Prior Step 1-4
		Step 2		2,917.79	5,835.58	26,260.13	35,013.50	52,520	70,027	Prior Step 5
		Step 3		3,143.92	6,287.83	28,295.25	37,727.00	56,591	75,454	Prior Step 6
		Step 4		3,387.58	6,775.17	30,488.25	40,651.00	60,977	81,302	Prior Step 7
		Step 5		3,650.13	7,300.25	32,851.13	43,801.50	65,702	87,603	Prior Step 8
		Step 6		3,933.00	7,866.00	35,397.00	47,196.00	70,794	94,392	Prior Steps 9 and 10
Teaching Assistant	2310	Step 1		3,236.11	6,472.22	29,125.00	N/A	58,250	N/A	(2)
		Step 2		3,333.22	6,666.44	29,999.00	N/A	59,998	N/A	
		Step 3		3,433.22	6,866.44	30,899.00	N/A	61,798	N/A	
Associates										
Associate (in lieu of TA - Step 1)	1506	Step 1		3,390.56	6,781.11	30,515.00	N/A	61,030	N/A	(2)
		Step 2		3,492.28	6,984.56	31,430.50	N/A	62,861	N/A	
		Step 3		3,597.06	7,194.11	32,373.50	N/A	64,747	N/A	
		Step 4		3,704.94	7,409.89	33,344.50	N/A	66,689	N/A	
		Step 5		3,816.11	7,632.22	34,345.00	N/A	68,690	N/A	
		Step 6		3,930.61	7,861.22	35,375.50	N/A	70,751	N/A	
		Step 7		4,048.56	8,097.11	36,437.00	N/A	72,874	N/A	
Reader	2850									(5)
Graduate Student		Step 1	20.28					31,758	N/A	
Undergraduate Student		Step 1	19.40					30,380	N/A	
Tutor	2860									(5)
Graduate Student										
Single Session		Step 1	24.43					38,257	N/A	
Group Session		Step 2	28.81					45,116	N/A	
Undergraduate Student										
Single Session		Step 1	19.40					30,380	N/A	
Group Session		Step 2	22.73					35,595	N/A	
Non-Student (Requires pre-approval by Dean of GEPA)										
Reader (non-student)*	2500		Use Graduate Student Reader rate if holds baccalaureate							
Tutor(serving in the role of TA or Tutor)*	2510		Use Graduate Student Teaching Assistant or Tutor rate if holds baccalaureate; compensation to be aligned with current salary scale for Postdocs serving as TA or Tutor							

**Instructional titles are compensated using different service/pay calculations during the summer; a straight 12-month calculation does not apply.

(1) Based on 7.5% increase from 10/1/22 Table; Contract states: the salary rate for Teaching Assistants and Associate Instructors shall be increased by 7.5%.

(2) Contract states: the TA rate will be increased to \$58,250 (approx a 16.5% increase), and the 2 new salary points will be added with 3% increments between salary points.

(3) Scale rates were calculated based on an agreement to raise annual salary rates of Point 1 on the TA scale to \$68,000 by 2024-25. This resulted in nonstandard percentage increases per year.

(4) Contract states: the University shall increase the wage rates for hourly ASEs by \$1.50 per hour

(5) Contract states: the University shall increase the wage rates for hourly ASEs by \$1.00 per hour

(6) Contract states: the University shall increase the wage rates for hourly ASEs by \$1.00 per hour