2015-16 ACADEMIC YEAR STUDENT FICA POLICY AND CALENDAR

Student FICA (DCP/Medicare deduction) Policy:

A student employee (TA, GSR, Reader, Tutor, etc.) who is a U.S. citizen, permanent resident, or resident alien (for U.S. tax purposes only) must be employed less than 80% time and be registered half-time, in at least 6 units, during the academic year to remain exempt from Student FICA deductions. If a student loses exemption status, a total of 8.95% will be deducted from the salaried paycheck, 7.5% for Defined Contribution Plan (DCP) and 1.45% for Medicare.

International students on F-1 and J-1 visas who are nonresident aliens (generally their first 5 years in the U.S.) are exempt from Student FICA deductions. If an international student is coded as "R" for Citizenship on the PPS EALN screen, then the student has been coded as a resident alien. Contact Paul Rodriguez, Payroll, x43241 with any questions.

Registration units are interfaced with the Payroll system at the end of the 3rd and 5th week each quarter.

A graduate student who has advanced to Ph.D. candidacy is exempt from the unit requirement and so the system has been programmed so that "88.8" units will appear in the Payroll system after the interface.

Detailed Student FICA information is on the Graduate Division website at:
http://grad.ucsd.edu/_files/financial/employment/studentfica.pdf

2015-16 Student Information System (ISIS) & Payroll (PPS) Interface Schedule

F'15 Quarter begins 9/21/15; W'16 Quarter begins 1/04/16; S'16 Quarter begins 3/24/16

10/09/15  F''15 3rd Week Registration Extract

10/12/15  ISIS/PPS Interface (Monday)

10/23/15  F'15 5th Week Registration Extract

10/26/15  ISIS/PPS Interface (Monday)

01/15/16  W'16 3rd Week Registration Extract

01/18/15  Holiday (Monday – Martin Luther King, Jr.)

01/19/16  ISIS/PPS Interface (Tuesday)

01/29/16  W'15 5th Week Registration Extract

02/01/16  ISIS/PPS Interface (Monday)

04/08/16  S'16 3rd Week Registration Extract

04/11/16  ISIS/PPS Interface (Monday)

04/22/16  S'15 5th Week Registration Extract

04/25/16  ISIS/PPS Interface (Monday)